

University of St.Gallen

Transformational Government

A Conceptual Foundation for Innovation in Public Administrations

Lars Baacke

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... thank you for your continuing interest!



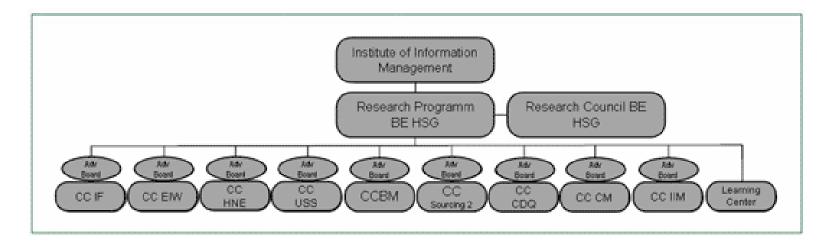




- University of St.Gallen (HSG) -Graduate School of Business, Economics, Law and Social Sciences
- Established in 1898
- Pillars of HSG:
 - Studies (5,300 students at present)
 - Executive education
 - Research
- Website: http://www.unisg.ch
- Four departments with more than 30 different institutes



- Four Chairs
- More than 80 employees
- http://www.iwi.unisg.ch
- Structured in Competence Centres:





Education:

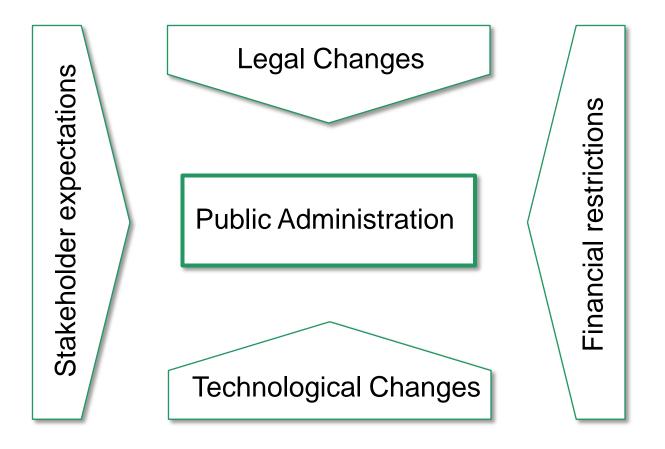
- Master (M.A.) in Information, Media and Technology Management
- Diploma in IT Business Management and
- Executive MBA in Business Engineering
- Organisation of different conferences:
 - ECIS 2007 (> 400 researchers)
 - User Panels (>150 participants)
 - Data Warehousing Conference (>350 participants)
 - Value Chain Forum (>100 participants)
 - Further events, such as IT Executive Update, Competence Centre Workshops, etc.
- Publications in various journals, conferences, books
- Research program: "Business Engineering"



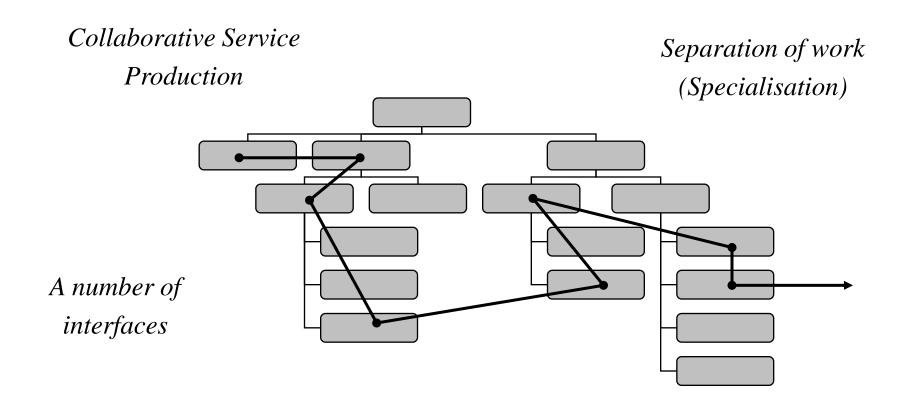
Agenda

- Introduction
- Problem & Motivation
- Research Results
- Conclusion & Outlook





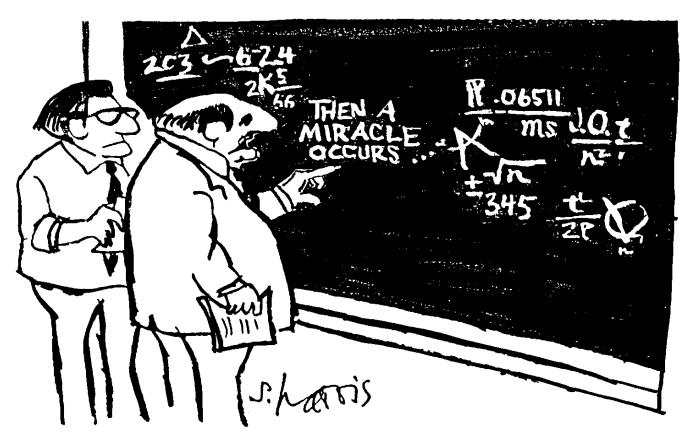




Decentralised Responsibilities

Distributed knowledge





"I think you should be more explicit here in step two."



Classic organisation

Transformation

Organisation in the information society

Supports / structures / explains

Business Engineering

Business knowledge

Methods of change management

Business architecture of the information age

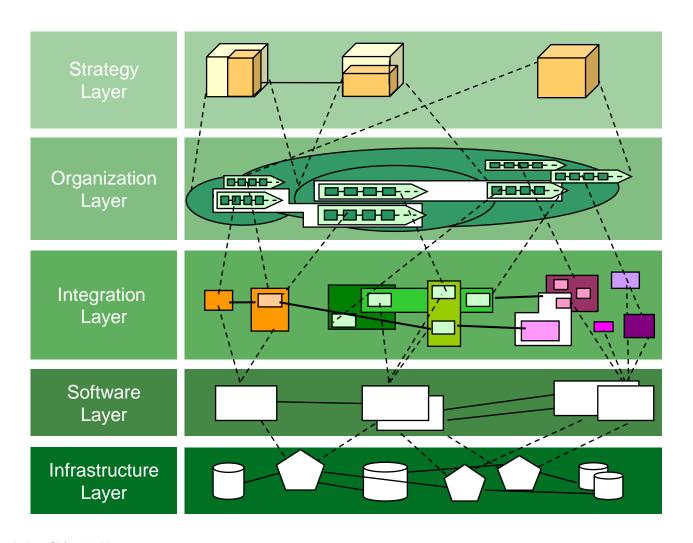


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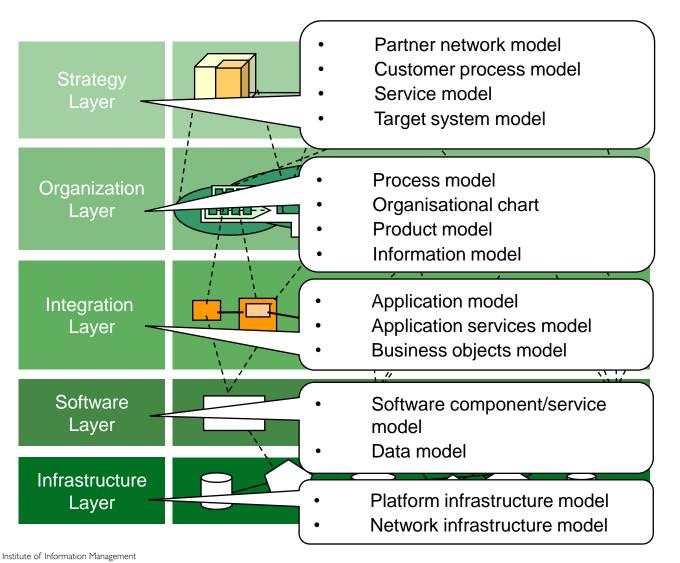


Research Results BE Basics | Conceptual Model | Implementation



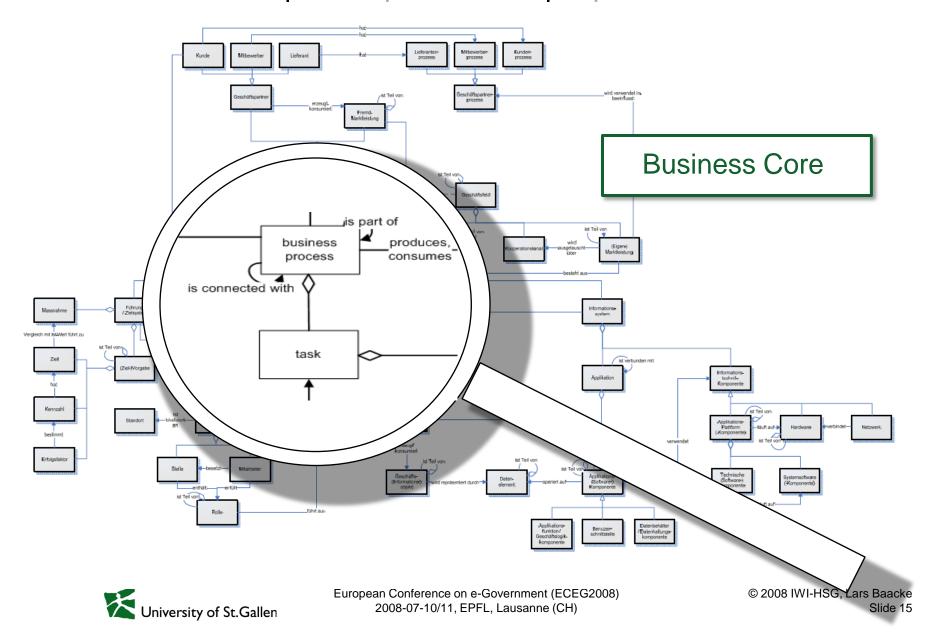


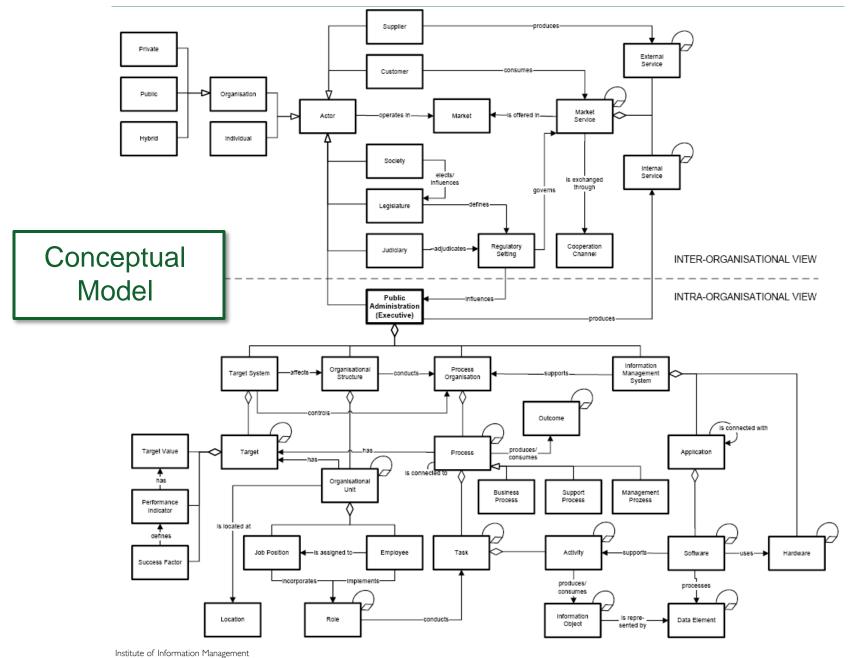
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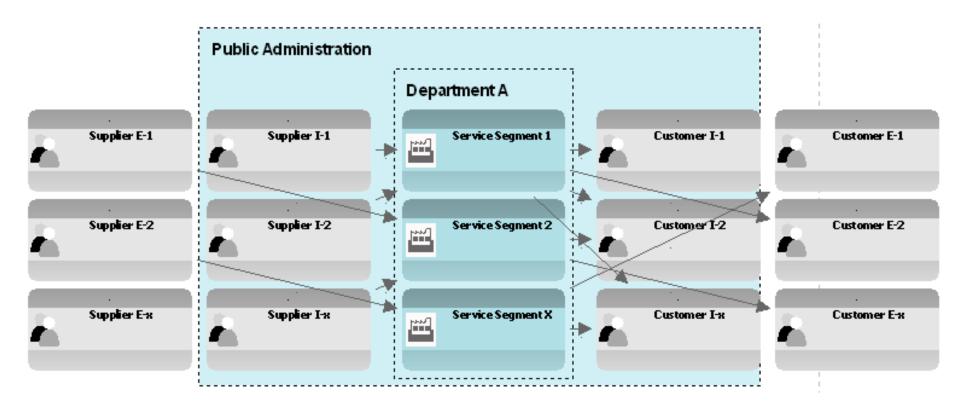




Research Results BE Basics | Conceptual Model | Implementati Service Delivery Model Private External Service Organisation Public Market is offered in Market Hybrid individual Society Internal Service Partner Legislature **Network** Stakeholder Model Model -adjudica INTER INTRA Public Administration (Executive) Inter-organisational Institute of Information Management View © 2008 IWI-HSG, Lars Baacke Eur Slide 18 University of St.Gallen

BE Basics | Conceptual Model | Implementation

Partner Network Model:





BE Basics | Conceptual Model | Implementation

Example of a Partner Network Model: Baacke Blide 20

Modelled with "AdoBEN" (visit http://adoben.iwi.unisg.ch)



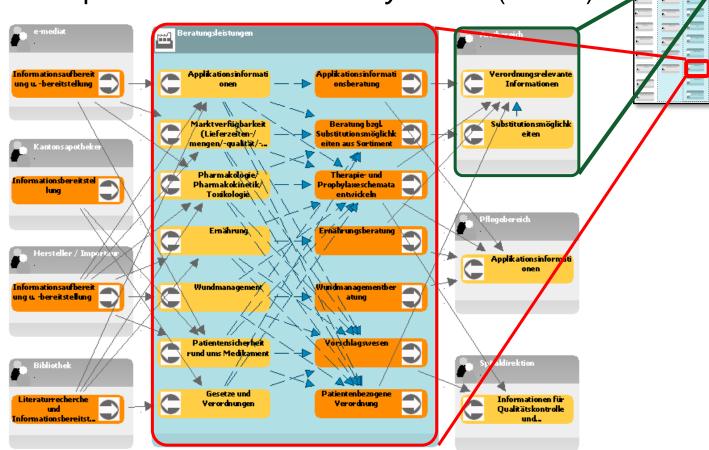
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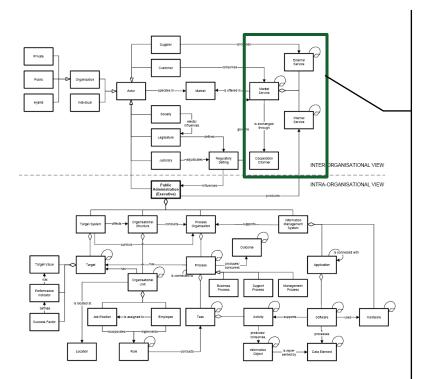
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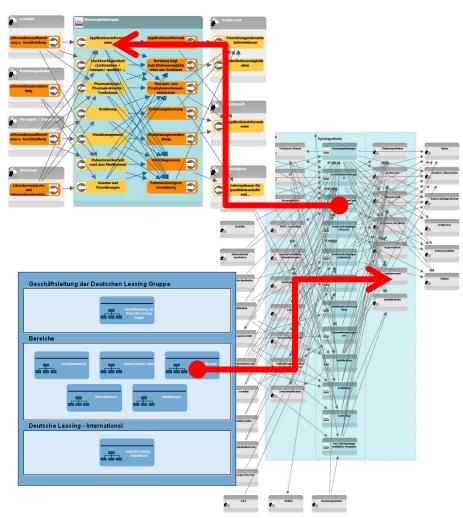
■ Example of a Service Delivery Model (health):





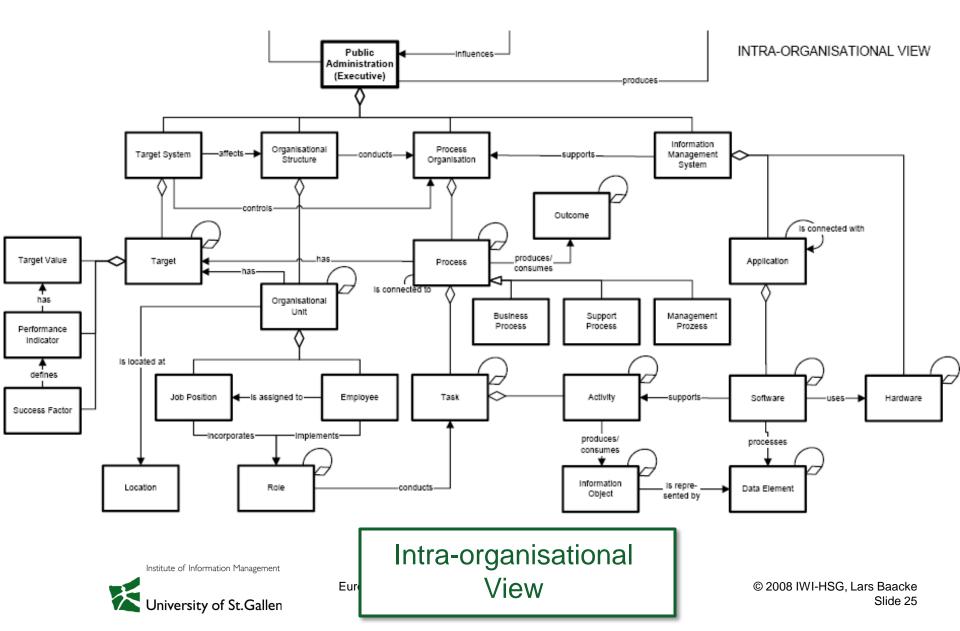
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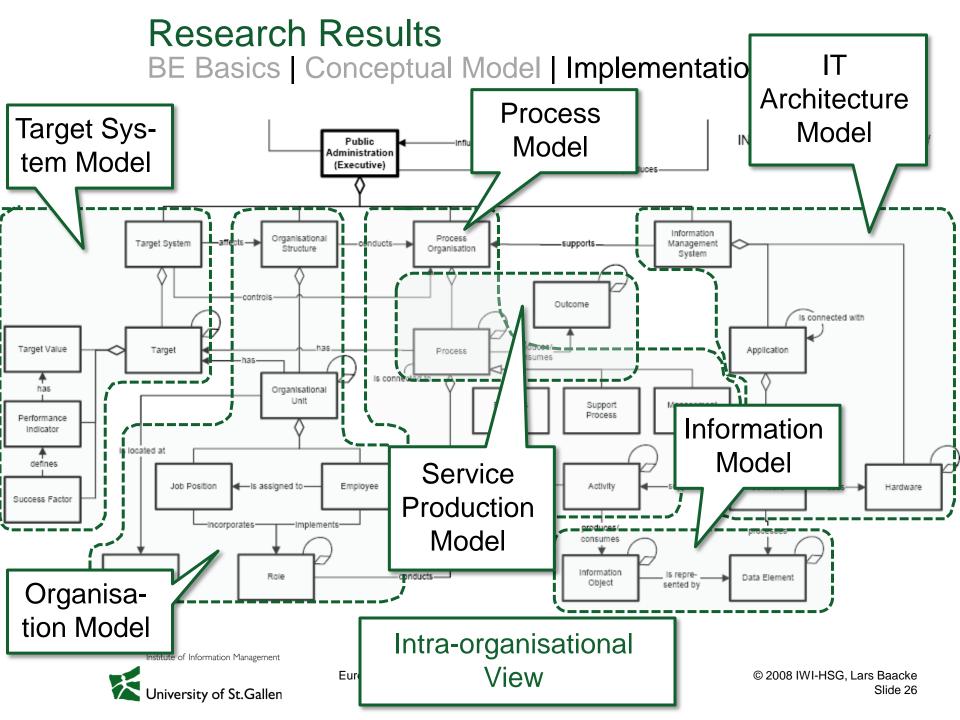


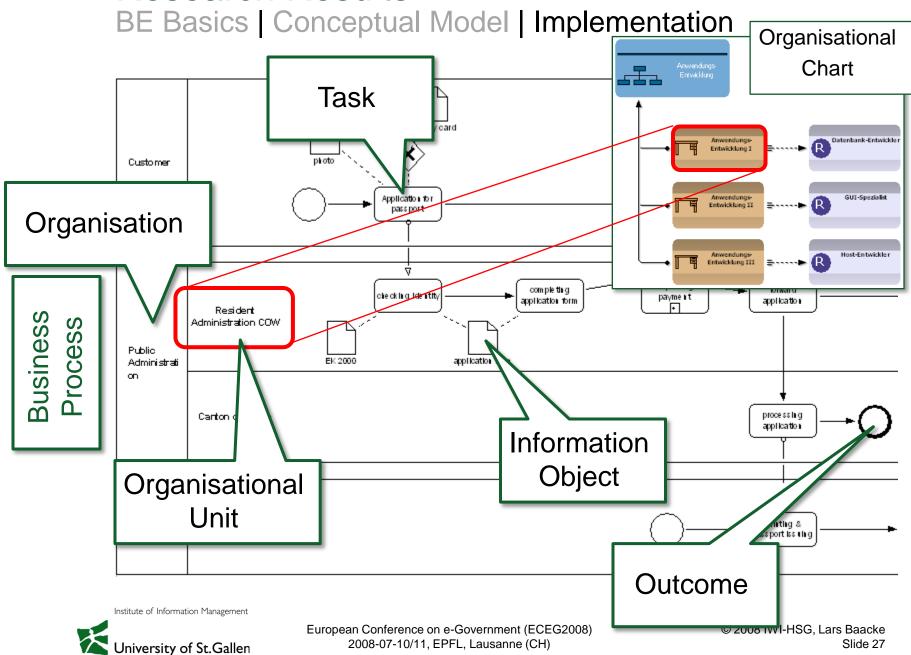




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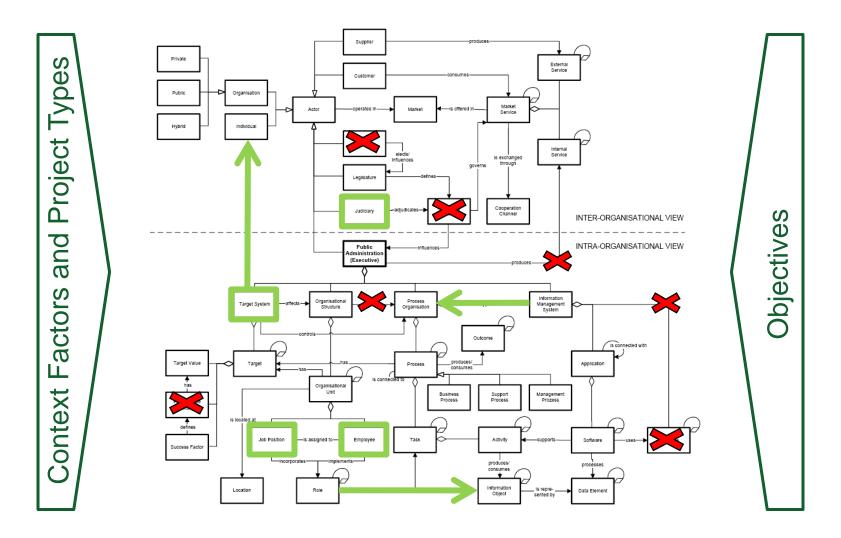


Conclusion & Outlook Value | Further Research

- Conceptual model as foundation to identify:
 - required, desirable, or even unnecessary model types in order to comprehensibly depict the architecture of an organisation
 - impact of changes and consequences for different parts of the architecture
- Transparency of documentations:
 - Redundancy reduction
 - Integrity improvement
 - Simplification of maintenance
 - Common understanding
- Derivation of guidelines for comprehensive change projects (sequence of analysis steps, risk reduction, consideration of stakeholder requirements, etc.)

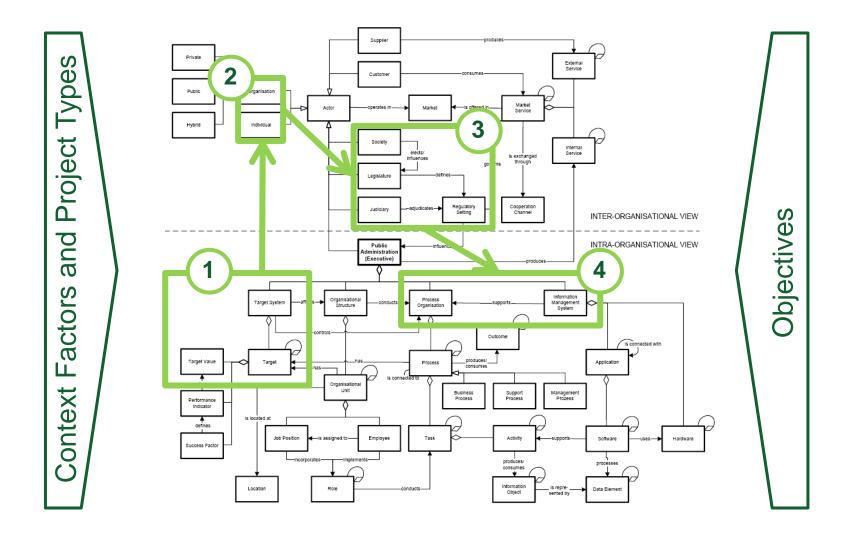


Conclusion & Outlook Value | Further Research





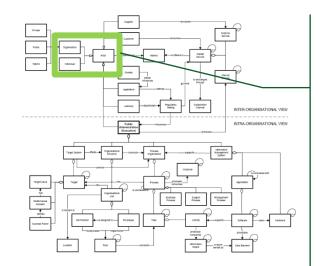
Conclusion & Outlook Value | Further Research

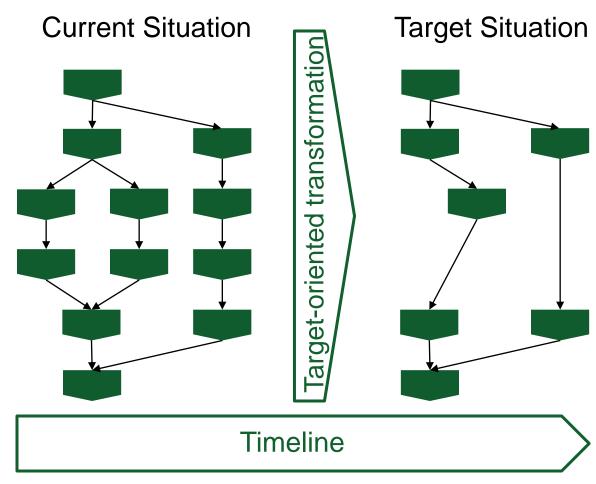




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Conclusion & Outlook Value | Further Research







Conclusion & Outlook Value | Further Research

- Development of a meta-model describing the interrelations of the elements of the conceptual model on model level (dependencies between all model elements)
- Investigation of (administration-specific) context factors and project types which influence the change process
- Derivation of context factor- and project type-specific modifications of the conceptual and the meta-model
- Analysis of project-related interdependencies between model types in order to derive optimised strategies for analysis (different sequences) involvement of specialists as well as management of the change project



Thank you for your attention!

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